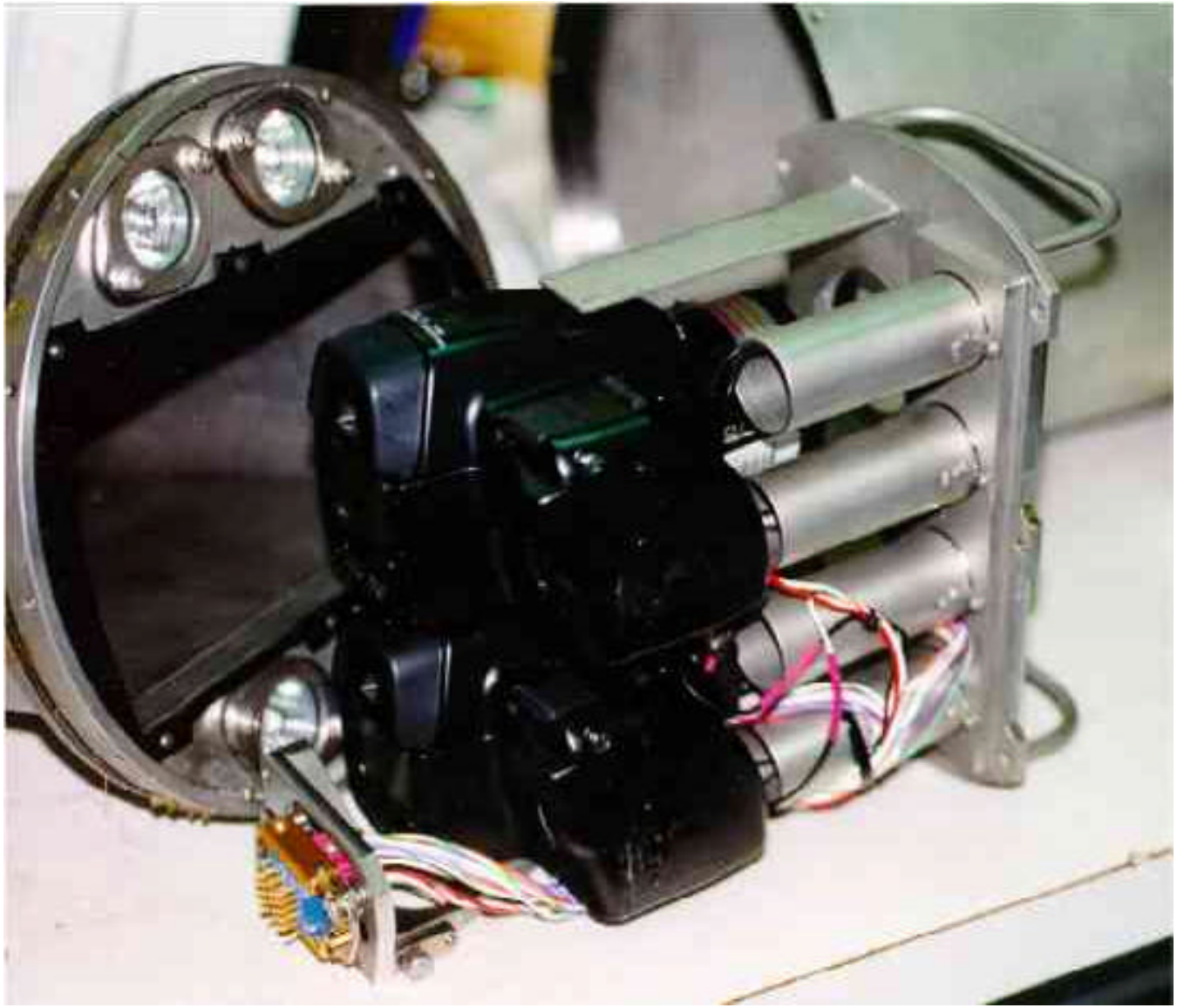Certificate of Appreciation